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AMARIN MODERN SLAVERY STATEMENT

2 This statement addresses the California Transparency in Supply Chains Act (2020), the United
3 Kingdom's (UK) Modern Slavery Act (2015) and the Australian Modern Slavery Act (2018) on issues of
4 slavery, servitude, forced or compulsory labour and human trafficking. This statement outlines the
5 position of parent company Amarin Corporation plc, including all its subsidiaries (together "Amarin"),
6 through the end of its fiscal year ending December 31, 2023, to address and mitigate the risk of
7 modern slavery or human trafficking in its supply chains or in any part of its business. This statement
8 applies to all persons working for Amarin, or on Amarin's behalf, in any capacity, including employees
9 at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents,
10 contractors, external consultants, third-party representatives and business partners. Breaches of the
11 statement could result in disciplinary action (and potentially dismissal) against employees and
12 termination of Amarin's relationships with other third-parties.

13 Amarin is committed to preventing acts of modern slavery and human trafficking from occurring
14 within its business and supply chain and have taken a comprehensive approach to this area of our
15 compliance responsibilities. Amarin sets expectations that its suppliers and partners are operating
16 with responsible practices in their operations, including respecting human rights and labour, and
17 complying with the laws of the countries in which we do business.

18 Modern slavery is used to describe serious forms of exploitation where coercion, threats or deception
19 are used to exploit victims and undermine or deprive them of their freedom. Types of serious
20 exploitation include trafficking in persons, slavery, servitude, forced marriage, forced labour, debt
21 bondage, deceptive recruiting for labour or services, and child labour.

22 The International Labour Organization further defines forced labour as work that is performed
23 involuntarily and under the menace of any penalty. It refers to situations in which persons are coerced
24 to work through the use of violence or intimidation, or by more subtle means such as manipulated
25 debt, retention of identity papers or threats of denunciation to immigration authorities.

26 **About Amarin**

27 Amarin Corporation plc, is a global pharmaceutical company, registered in the United Kingdom having
28 business operations spanning the United States (US), Europe, UK, Switzerland, Middle East, North-
29 Africa, Asia and Australia. We plan to continue operating and expanding our business across the rest
30 of the world, working with third-party suppliers. To find out more about Amarin, please visit
31 www.amarincorp.com.

32 We have a significant presence in the US and European market. At Amarin, we focus on stopping
33 cardiovascular disease (CVD) from being the leading cause of death and making a positive impact on
34 cardiovascular health across the world.

35 **Standards of Business Conduct**

36 Amarin's [Code of Business Conduct and Ethics](#) (the "Code") establishes the principles, values and
37 expectations of all of its directors, officers and employees. Amarin ensures compliance with those
38 expectations through internal audits and annual training. The scope of these principles includes
39 adherence to applicable laws and fair and ethical practices.

40 In particular, our Fair Dealing commitment states: *"Competing vigorously, yet lawfully, with
41 competitors and establishing advantageous, but fair, business relationships with customers and
42 suppliers is a part of the foundation for long-term success. However, unlawful and unethical conduct,*

43 *which may lead to short-term gains, may damage a company's reputation and long-term business*
44 *prospects. Accordingly, it is Amarin's policy that directors, officers, and employees must endeavour to*
45 *deal ethically and lawfully with Amarin's customers, suppliers, competitors, and employees in all*
46 *business dealings on Amarin's behalf. No director, officer or employee should take unfair advantage*
47 *of another person in business dealings on Amarin's behalf through the abuse of privileged or*
48 *confidential information or through improper manipulation, concealment, or misrepresentation of*
49 *material facts."*

50 **Reporting**

51 Amarin encourages employees to act proactively and to report any suspected violations of the Code
52 or other suspected violations or law or Amarin policy. Amarin offers the Amarin Hotline for employees
53 and third parties to report concerns related to potential violations of our policies, principles, and
54 standards, as well as suspected ethical and legal violations. The Amarin Hotline is available 24-hours/7
55 days a week via telephone or web, providing an avenue for anonymous reporting or disclosure about
56 possible violations of law, regulations, industry codes of conduct or Amarin policies or procedures, or
57 other unethical or improper behaviour. The Amarin Hotline is run by an unaffiliated third-party
58 provider, available in multiple languages and can be found at the Amarin Website for Europe. If we
59 learn of any allegations of slavery or trafficking through the Amarin Hotline or any other means,
60 Amarin is committed to promptly investigating and acting to remediate the situation in a responsible
61 manner.

62 Amarin has established a solid enterprise risk management system including Sarbanes-Oxley
63 Compliance (SOX) controls to guarantee full compliance with all relevant legislation and commit
64 ourselves to the highest standards of ethical behaviour.

65 **Supplier Code of Conduct**

66 Our Supplier Code of Conduct reflects Amarin's commitment to ensuring there is no modern slavery
67 or human trafficking in our supply chain or any part of our business. We are familiar with operating in
68 an intensely regulated pharmaceutical environment, where high standards are required. Amarin's
69 written contracts with its suppliers stipulate that any goods and services provided to Amarin are
70 performed to the highest professional and technical standards applicable and provided in accordance
71 with all relevant laws including anti-slavery and child labour.

72 **Amarin's Ongoing Commitment**

73 We regularly review and update our policies, procedures and guidelines which includes efforts to raise
74 awareness of modern slavery and human trafficking. Amarin believes the risks of slavery and human
75 trafficking taking place in any part of its business or supply chains is relatively low. Amarin is not aware
76 of any instance in which a modern slavery concern has been raised with Amarin by an Amarin
77 employee or third-party in either its business or its supply chains, and Amarin has not, to date,
78 otherwise identified any instances of modern slavery in either its business or its supply chains.

79

80 As we continue to expand, we are committed to continue to work to introduce further safeguards into
81 our organisation, including:

- 82 • An assessment of our Modern Slavery risks
- 83 • Anti-Slavery / Anti-Bribery Policy;
- 84 • Improved processes and monitoring for Third Party Due Diligence;
- 85 • Mandatory internal training on Modern Slavery and Human Trafficking.

86 Further information can be found in the Investor Relations section – Corporate Governance – on our
87 website www.amarincorp.com

88 This statement is made pursuant to section 54(1) of the Modern Slavery Act of 2015 (UK) and
89 constitutes Amarin’s slavery and human trafficking statement for the financial year ending 31
90 December 2023. This statement was approved by the below executive officers of Amarin in April 1,
91 2024.

92 Pat Holt

93 Name:.....

94 Signature:.....
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 Pat Holt
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95 President, Chief Executive Officer
 4/15/2024 | 07:25 EDT

Jonathan Provoost

Name:.....

Signature:.....
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 Jonathan Provoost
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Chief Legal and Compliance Officer
 4/13/2024 | 11:06 EDT

96 David Keenan

97 Name:.....

98 Signature:.....
DocuSigned by:
 David Keenan
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99 Director Amarin UK limited and President Europe
 4/15/2024 | 05:09 EDT