

**Amarin Pharmaceuticals Ireland Limited**

Iconic Offices,
The Greenway, Block C Ardilaun Court,
112-114 Stephens Green,
Dublin 2, D02TD28
Ireland

AMARIN MODERN SLAVERY STATEMENT

This statement addresses the California Transparency in Supply Chains Act (2020), the United Kingdom's (UK) Modern Slavery Act (2015) and the Australian Modern Slavery Act (2018) on issues of slavery, servitude, forced or compulsory labour and human trafficking. This statement outlines the position of parent company Amarin Corporation plc, including all its subsidiaries (together "Amarin"), through the end of its fiscal year ending December 31, 2023, to address and mitigate the risk of modern slavery or human trafficking in its supply chains or in any part of its business. This statement applies to all persons working for Amarin, or on Amarin's behalf, in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners. Breaches of the statement could result in disciplinary action (and potentially dismissal) against employees and termination of Amarin's relationships with other third parties.

Amarin is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and have taken a comprehensive approach to this area of our compliance responsibilities. Amarin sets expectations that its suppliers and partners are operating with responsible practices in their operations, including respecting human rights and labour, and complying with the laws of the countries in which we do business.

Modern slavery is used to describe serious forms of exploitation where coercion, threats or deception are used to exploit victims and undermine or deprive them of their freedom. Types of serious exploitation include trafficking in persons, slavery, servitude, forced marriage, forced labour, debt bondage, deceptive recruiting for labour or services, and child labour.

The International Labour Organization further defines forced labour as work that is performed involuntarily and under the menace of any penalty. It refers to situations in which persons are coerced to work through the use of violence or intimidation, or by more subtle means such as manipulated debt, retention of identity papers or threats of denunciation to immigration authorities.

About Amarin

Amarin Corporation plc, is a global pharmaceutical company, registered in the United Kingdom having business operations spanning the United States (US), Europe, UK, Switzerland, Middle East, North-Africa, Asia and Australia. We plan to continue operating and expanding our business across the rest of the world, working with third-party suppliers. To find out more about Amarin, please visit www.amarincorp.com.

We have a significant presence in the US and European market. At Amarin, we focus on stopping cardiovascular disease (CVD) from being the leading cause of death and making a positive impact on cardiovascular health across the world.



Registered Office: 88 Harcourt Street, Dublin 2, Ireland
Directors: Patrick Holt, David Keenan, Tom Reilly
Company No: 408912

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Standards of Business Conduct

Amarin's [Code of Business Conduct and Ethics](#) (the "Code") establishes the principles, values and expectations of all of its directors, officers and employees. Amarin ensures compliance with those expectations through internal audits and annual training. The scope of these principles includes adherence to applicable laws and fair and ethical practices.

In particular, our Fair Dealing commitment states: *"Competing vigorously, yet lawfully, with competitors and establishing advantageous, but fair, business relationships with customers and suppliers is a part of the foundation for long-term success. However, unlawful and unethical conduct, which may lead to short-term gains, may damage a company's reputation and long-term business prospects. Accordingly, it is Amarin's policy that directors, officers, and employees must endeavour to deal ethically and lawfully with Amarin's customers, suppliers, competitors, and employees in all business dealings on Amarin's behalf. No director, officer or employee should take unfair advantage of another person in business dealings on Amarin's behalf through the abuse of privileged or confidential information or through improper manipulation, concealment, or misrepresentation of material facts."*

Reporting

Amarin encourages employees to act proactively and to report any suspected violations of the Code or other suspected violations or law or Amarin policy. Amarin offers the Amarin Hotline for employees and third parties to report concerns related to potential violations of our policies, principles, and standards, as well as suspected ethical and legal violations. The Amarin Hotline is available 24-hours/7 days a week via telephone or web, providing an avenue for anonymous reporting or disclosure about possible violations of law, regulations, industry codes of conduct or Amarin policies or procedures, or other unethical or improper behaviour. The Amarin Hotline is run by an unaffiliated third-party provider, available in multiple languages and can be found at the Amarin Website for Europe. If we learn of any allegations of slavery or trafficking through the Amarin Hotline or any other means, Amarin is committed to promptly investigating and acting to remediate the situation in a responsible manner.

Amarin has established a solid enterprise risk management system including Sarbanes-Oxley Compliance (SOX) controls to guarantee full compliance with all relevant legislation and commit ourselves to the highest standards of ethical behaviour.

Supplier Code of Conduct

Our Supplier Code of Conduct reflects Amarin's commitment to ensuring there is no modern slavery or human trafficking in our supply chain or any part of our business. We are familiar with operating in an intensely regulated pharmaceutical environment, where high standards are required. Amarin's written contracts with its suppliers stipulate that any goods and services provided to Amarin are performed to the highest professional and technical standards applicable and provided in accordance with all relevant laws including anti-slavery and child labour.



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Amarin's Ongoing Commitment

We regularly review and update our policies, procedures and guidelines which includes efforts to raise awareness of modern slavery and human trafficking. Amarin believes the risks of slavery and human trafficking taking place in any part of its business or supply chains is relatively low. Amarin is not aware of any instance in which a modern slavery concern has been raised with Amarin by an Amarin employee or third-party in either its business or its supply chains, and Amarin has not, to date, otherwise identified any instances of modern slavery in either its business or its supply chains.

As we continue to expand, we are committed to continue to work to introduce further safeguards into our organisation, including:

- An assessment of our Modern Slavery risks
- Anti-Slavery / Anti-Bribery Policy;
- Improved processes and monitoring for Third Party Due Diligence;
- Mandatory internal training on Modern Slavery and Human Trafficking.

Further information can be found in the Investor Relations section – Corporate Governance – on our website www.amarincorp.com.

This statement is made pursuant to section 54(1) of the Modern Slavery Act of 2015 (UK) and constitutes Amarin's slavery and human trafficking statement for the financial year ending 31 December 2023. This statement was approved by the below executive officers of Amarin on April 1, 2024.

Name: **Aaron Berg**

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Signature:*Aaron Berg*.....
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President, Chief Executive Officer

Name: **Jonathan Provoost**

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Signature:*Jonathan Provoost*.....
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Chief Legal and Compliance Officer

Name: **David Keenan**

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Signature:*David Keenan*.....
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President Europe

UK-NP-00267 April
2024



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